

A low-angle, upward-looking photograph of several modern skyscrapers with glass facades, set against a clear blue sky. The buildings are arranged in a way that they appear to converge towards the top of the frame, creating a sense of height and scale. The lighting is soft, suggesting either early morning or late afternoon.

Case Study

**How Deloitte partners with
Turing Talent to grow
customer-facing, diverse
technical team**

Deloitte.

Challenge

- Desire to hire top-tier **technical talent** in highly competitive market, **needing a differentiated approach**
- Consulting nature means **added challenge** of needing high levels of **hard AND soft skills**
- Goal to improve team **diversity**

Solution

- Deloitte partnered with Turing Talent for recruitment
- Integrated Leadership Program perfect for **developing client-facing skills for tech individuals**
- Used “**Contractor-to-Perm-Hire**” model

Result

- David was the first hire, and immediately assigned to a Tier-1 client project
- Excellent performance on the job and outstanding growth from program. Converted to permanent employee and **fast-track promotion within 7 months**



David
Senior Data Engineer

Deloitte.